

**WESTERN ENERGY COMPANY**  
**JOB POSTING ANNOUNCEMENT**

**OPENING FOR *PRODUCTION SHIFT SUPERVISOR (1)***  
**Posting Dates: November 9, 2017 to November 20, 2017**

---

**DESCRIPTION OF POSITION'S ESSENTIAL FUNCTIONS:**

Under the general direction of Production Superintendent, supervise the activities of assigned mine personnel, ensuring that the operation/maintenance of the Rosebud Mine/Facilities is conducted using prudent mining practices in a safe, efficient manner. Champion company safety program, addressing workforce concerns and providing for equipment task training of assigned personnel. Inspect and monitor work areas to assure areas are safe and in compliance with all MSHA and company safety rules and regulations. Correct all unsafe conditions found. Respond to accidents, provide for aid, complete incident investigation, reporting and root cause analysis. Require workforce compliance with company policies and union bargaining unit agreement. Communicate status of work activities with department and mine personnel. Prepare shift reports to record and document mining activities. Supervisor will be required to work rotating and/or weekday (M-F) shifts depending on changing Company needs.

**QUALIFICATIONS:**

Five years experience in mining industry or substitution of two years with a B.S. degree in Mining or a related Engineering field. Must have previous experience in supervising and directing work efforts. Demonstrated knowledge in the operation and maintenance of heavy equipment. Prior experience in explosives, overburden blasting and dragline casting operations considered a plus. Demonstrated knowledge of environmental and safety regulations. Must demonstrate effective oral and written communication skills, ability to interact with workforce. Successful candidate must possess a Montana Mine Foreman Certificate or other MSHA-recognized mine foreman certification.

**SALARY/GRADE/BENEFITS:**

The established grade for this position and salary will depend upon qualifications and experience.

**APPLICATION PROCEDURE:**

Tribal referrals for this position should be submitted to TERO by 4:30 p.m. on Monday, November 20, 2017.

**Equal Opportunity Employer/Protected Veteran/Disability**